

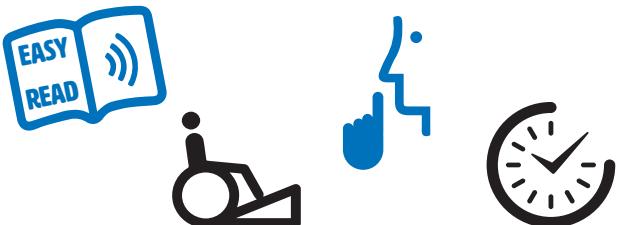


# What are **REASONABLE** **ADJUSTMENTS**?

You can find more information and resources at  
[www.neclnetwork.co.uk/work-programmes/  
reasonableadjustments](http://www.neclnetwork.co.uk/work-programmes/reasonableadjustments)



# What are Reasonable Adjustments?

	<p>The Equality Act 2010 says all health and care services must be accessible for people with disabilities. These are called reasonable adjustments.</p>
	<p>This includes people with a physical disability or a sensory disability, people with a learning disability or autistic people and people with a long term condition such as dementia.</p>
	<p>Reasonable adjustments can sometimes be small changes such as:</p> <ul style="list-style-type: none"><li>• Providing information in an easy read format</li><li>• Installing a ramp</li><li>• Providing a quiet room for people to wait in</li><li>• Providing a longer appointment time</li></ul>
	<p>Reasonable adjustments can also be quite complicated to arrange and sometimes need lots of planning across health and care teams for people who have complex needs.</p>
	<p>Reasonable adjustments are individual and should be tailored to the person.</p>
	<p>It's really important to speak to your health and care professionals and tell them about the reasonable adjustments you or your loved one need.</p>
	<p><b>You can find more information and resources at <a href="http://www.neclnetwork.co.uk/work-programmes/reasonableadjustments">www.neclnetwork.co.uk/ work-programmes/ reasonableadjustments</a></b></p> 