



What are

REASONABLE

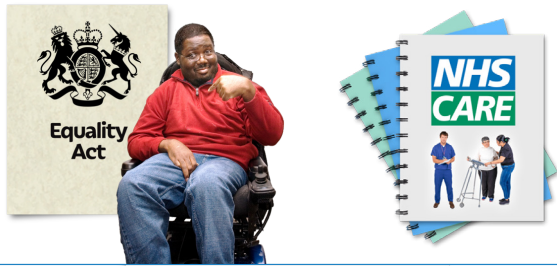
ADJUSTMENTS

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You can find more information and resources at
[www.necdnetwork.co.uk/work-programmes/
reasonableadjustments](http://www.necdnetwork.co.uk/work-programmes/reasonableadjustments)



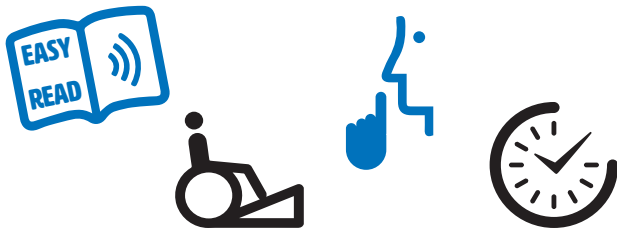
What are Reasonable Adjustments?



The Equality Act 2010 says all health and care services must be accessible for people with disabilities. These are called reasonable adjustments.



This includes people with a physical disability or a sensory disability, people with a learning disability or autistic people and people with a long term condition such as dementia.



Reasonable adjustments can sometimes be small changes such as:

- Providing information in an easy read format
- Installing a ramp
- Providing a quiet room for people to wait in
- Providing a longer appointment time



Reasonable adjustments can also be quite complicated to arrange and sometimes need lots of planning across health and care teams for people who have complex needs.



Reasonable adjustments are individual and should be tailored to the person.



It's really important to speak to your health and care professionals and tell them about the reasonable adjustments you or your loved one need.

REASONABLE

North East and North Cumbria

ADJUSTMENTS

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